

November 21, 2011

Forty-Seventh Day

The Worth County Board of Supervisors met pursuant to adjournment with all members present.

Motion by Abrams, second by Haugen, carried to approve the November 14, 2011 board minutes.

Engineer Rich Brumm presented figures to the board on elevations in Sections 10 & 15 in Hartland Township. The board recommends that conservation lower the rock spillway to the elevation of the corrugated metal pile north elevation.

Motion by Haugen, second by Abrams, carried to approve the TIF Indebtedness Certifications.

Motion by Abrams, second by Haugen, carried to approve a public hearing on December 19, 2011 at 9:30 a.m. for ditch cleaning & tree removal in DD4.

Motion by Haugen, second by Abrams, carried to approve Resolution #11-21-11 Worth County Flexible Benefits Plan and Adoption Agreement. The undersigned, as all of the directors of Worth County, an Iowa corporation, after reviewing the appropriate documents, do hereby adopt and consent to the adoption of the following resolutions:

RESOLVED, that the Worth County Flexible Benefits Plan be and it hereby is adopted for the exclusive benefit of the employees of Worth County to be effective as of January 1, 2012; and be it further RESOLVED, that the appropriate officers of Worth County be and they hereby are authorized and directed to execute in the name of and on behalf of Worth County the Adoption Agreement in the form attached hereto including such agreements or documents as may be necessary to maintain the continuity of said Plan. The undersigned, as all of the directors of Worth County, do hereby consent to the taking of action by the Board of Directors of Worth County as above recited without a meeting of the Board of Directors and that this Consent shall have the same force and effect as a unanimous vote of all the directors at a duly called and held meeting thereof.

DATED at Northwood, IA this 21<sup>st</sup> day of 2011.

Dennis May, Ken Abrams, Dave Haugen

The meeting adjourned until 9:00 A.M., November 28, 2011.

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Auditor

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Chairperson